

GREENHILL PRIMARY SCHOOL  
Special Meeting of the Full Governing Body  
12<sup>th</sup> December 2005

Present

Mr S Burgess  
Mrs P Baker  
Mrs J Butterworth  
Dr P Fielden  
Mr I Farrow  
Mr P Harrington  
Mr P Baker  
Mr M Pilling

Apologies

Mrs C Wood  
Mr S Zelenyj

Mr Burgess presented a paper outlining a history of the action that has been taken in regard of the introduction of TLRPs and the subsequent process of agreeing a Staffing Structure Review and Implementation Plan. Mr Burgess talked through the process, the results of the consultation with the staff and associations, and the actions so far.

Following the initial consultation it was agreed to revise the staffing structure to best meet the needs of the school. A new proposal was drafted and subsequent consultation has taken place.

Mr Baker advised the FGB regarding the Finance SC viewpoint of the new proposals and put forward the Finance SC's support for the new structure.

Mr Burgess talked through three significant proposals and the FGB discussed these in full.

First Proposal

To ratify the new Staffing Structure, incorporating 4 TLRs and the subsequent Implementation Plan; the new structure to take effect from 1<sup>st</sup> September 2006. Proposed by Dr Fielden, Seconded by Mr Baker.

Second Proposal

To ratify the adjustment to the Leadership Spine payments for the school to take into account the erosion of differentials between

TLRPs/UPS3 and Deputy and to retain the quality leadership of the school. It was agreed that the adjustments were wholly appropriate for a successful Group 2 School and reflects the financial stability and patterns over recent years. Proposed by Mr Burgess, Seconded by Mr Harrington.

### Third Proposal

Increase Head and Deputy to next increment point in recognition of their performance over the last 12 months. The Full Governing Body noted the significant contribution that both the Head and Deputy make to the school. Proposed by Dr Fielden, Seconded by Mrs Butterworth.